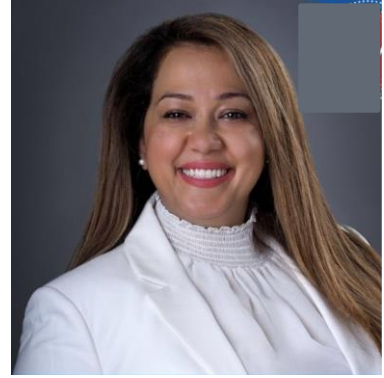


Dr. Arezou Harraf



Founder
Learn & Evolve LLC

Vice Chair
ABCK-AmCham Kuwait

An experienced educator and academic entrepreneur with a background in business. I am passionate about using my knowledge and experience to help others reach their full potential.

At Box Hill College Kuwait, I teach the next generation of leaders in Human Resources (HR) and specialize in education management and training with for-profit and non-profit organizations. I am also the founder and CEO of Learn & Evolve LLC, where I use research, data, training, and development to enable organizations and individuals to perform at their optimum. Importantly, I believe in customizing my services to meet the client's needs. The main focus of my work is students, graduates, and employees.

I am especially passionate about empowering women at school and in the workplace. I am based in Kuwait but not limited by geographic location, as I try to develop my business in different parts of the world. Moreover, I am pursuing my interest in the intersections between technology and what I do, integrating the latest technological tools into my services and embracing the shift to online teaching/training. Other ventures include publication and book writing to reach out to as many people as possible.

In the end, I want to reach my own optimum potential. 15 years into my career and I still have a lot to give and room to grow. The biggest waste I can think of is to squander our potential by not taking advantage of our capabilities.

Almas BuQammaz

**Founder / Executive Attorney
Almas International Company**



Almas BuQammaz is an attorney at law and an entrepreneur

She obtained an L.L.B degree in Law from Kuwait International Law School in the State of Kuwait. She is a member of the Kuwait Lawyers Association and a lawyer pleading before the Kuwaiti courts. Almas is also the partner and managing director to a holding group for different fields of expertise called (Almas International Group) specialized in Law, defense contracting, construction & interior, F&B.

She has participated in many specialized legal courses locally and internationally, and is the official representative of the State of Kuwait in AIJA (International Association of Young Lawyers) and an active member of the UIA (international Association of Lawyers).

Almas is the Rapporteur for the Investment and Business Law Review Committee at the Kuwait Lawyers Association and the Rapporteur of the Committee for the Development of International Trade Laws

She is a Member of the Women's Centre of Kuwait Lawyers Association and a Member of the formation of the Center for International Legal Organizations.

Almas is also a Certified trainer in the field of negotiation and mediation from the Arab Union for Educational Training and a Member of the European Court of Arbitration

Her legal field specializes in : Corporate Law for Startups, M&A, Contracts, Business Law: Banking & Finance, Sports law: representing athletes, industry boards, leagues, teams, and other sport organizations., Estate Planning – Will and Probate, Industry – Science and Technology, International Law – International Arbitration, Maritime, and Aviation, Real Estate – Construction Law, Landlord & Tenant Law, Intellectual Property – Copy Rights, Patents & Trademark

Amani Ramadhan



**Lead Education Specialist
General Electric Kuwait**

Amani Ramadhan received her B.A in Criminal Justice, and Business Administration in Accounting from Arizona State University, Tampa, in 2008. In 2015 she also received her M.A. in Psychology at Pepperdine University, in Malibu California. In 2017, Amani Ramadhan joined General Electric Kuwait as a Lead Education Specialist and with extended role as a Commercial Manager for the Middle East, Asia, and Africa.

She initiated an internship/mentorship program with a local university and The Kuwait Fund as well as lead a project initiative with GE Aviation. She is also a First Aid trainer who certifies internal & external GE customers as a part of work regulations. Additionally, she participated with the GE sales team to attract and introduce potential training.

Amani continues to work in GE cross-functionally with engineering, tooling, and resource teams to drive cost, delivery, quality, and supplier development. Outside of work, Amani enjoys travel, yoga, and hiking.

Aminah Abotalaf

Business Development Director
GR8moves.com



Aminah Abotalaf is a professional in the field of finance and business development. With a passion for driving growth and innovation, she has made significant contributions to the financial industry in Kuwait.

Currently serving as the Business Development Director at Lmeter Global, Aminah is at the forefront of strategic initiatives that shape the company's expansion and market presence. In addition to her role at Lmeter Global, Aminah holds the position of President at the CFA Society Kuwait. In this capacity, she has demonstrated exceptional leadership skills, guiding the society's efforts to promote ethical and professional standards within the investment community.

Prior to joining Lmeter Global, she served as an Investments Manager at Boubyan Petrochemical, also she worked an Investments Banking Manager at Global Investment House, and a Senior Financial Analyst at Kamco Invest. Aminah was selected by the US Department of State for the MEPI Legal and Business Fellowship Program where did an Executive Education Program at the Wharton School and a fellowship at Southern Company, Atlanta, GA.

Outside of her professional pursuits, Aminah is known for her dedication to community engagement and mentorship. She believes in giving back to the industry that has shaped her career, inspiring others to achieve their full potential.



Angela Carrigan



**Honeywell One Country HR Leader
Senior Manager**

Kuwait, Iraq, Qatar, Jordan & Egypt

An International HR professional with 20 years of experience in core HR functions. Experienced in Diverse businesses; U.S. (DoD) contracts, Commercial Products, Services, and Solutions Based Businesses from Asia to the Middle East, Turkey, and Africa.

Excellent problem solving, communication, and organizational skills. Competent in providing HR leadership for many differing and complex programs in diverse and complex geographies.

Offers extensive experience in HR organizational skills delivered by an energetic, ethical, and dedicated team player possessing strong analytical and critical thinking abilities. Strategic thinker, superior quality, attention to detail, and a proven ability to effectively manage in an ever-changing, highly matrix, and demanding environment.

Asrar Mohammed

Senior Corporate Communication Executive EQUATE

Asrar Mohammad is a senior Corporate Communication executive in EQUATE with over 13 years of experience. She has progressed in her career starting from manufacturing unit until her current position Corporate Communication and sustainability.

Education:

- Master of Business Administration from The American University of The Middle East (Kuwait 2011)
- Bachelor's degree of Science in Chemical Engineering from Oregon State University

Career History:

- Senior Corporate Communication Executive (2016- Present)
- Sustainability Coordinator (2016- Present)
- Environmental Expert and CSR Coordinator (2011-2016)
- EH&S Delivery leader (2008-2011)
- Process Engineer (2004-2008)

Highlights:

- Six Sigma Green Belt certified
- Lead the development of EQUATE Sustainability strategy 2025
- Founding member of ELEVATE Committee: an initiative by EQUATE to promote diversity and inclusion
- Implemented Responsible Care across EQUATE
- Led the development and implementation of EQUATE Corporate Wellness Strategy

Besma Al Qassar

**Founder & President
Women Mentor Forum**



Besma Al-Qassar is the founder and president of the WMF (Women Mentor Forum) seeks to support and nurture the growth of women in the private sector, both in entrepreneurship and in the private corporate world. Through the years she has been involved in initiatives on gender-inclusive growth. women in finance, women’s career development, and networking opportunities

Besma’s experience ranges from PR & communications to corporate social responsibility and people’s development. She has consulted and coached individuals and corporate teams on corporate communications, corporate identities, corporate values, and corporate cultures. She started her career in 1997 in radio where she worked for one year before moving to the public oil & gas sector. She transitioned into the private sector in 2007 working as a communications consultant before entering the private corporate world in 2010. Besma holds a BA in English Literature from Kuwait University.

Under WMF, Besma creates and executes Leadership Programs for Women as well as creates networking opportunities for women through collaborative events.

Darein Hassan

**Head of Corporate Affairs for
Emerging Markets
Viatriis**



Mrs. Darein Hassan is the Head of Corporate Affairs at Viatriis, for the Gulf and Levant countries. In her current capacity she leads the Public Affairs, Policy, and Communications workstreams and teams across the region. With more than twenty years of experience in the pharmaceutical industry, Mrs. Hassan is a senior leader with a broad international experience having held strategic positions within multinational companies and lead regional operations covering Middle East and Africa. Her most recent roles at Pfizer have been Business Unit Director and Regional Head of Regulatory Affairs for the Africa Middle East region. In addition to regional leadership roles at Danone, NewBridge and Bayer Pharmaceuticals all based out of Dubai.

Viatriis is the global healthcare company formed in November 2020 through the combination of Mylan and Upjohn, a legacy division of Pfizer. Viatriis empowers people to live healthier at every stage of life. Viatriis portfolio comprises more than 1,400 approved molecules across a wide range of therapeutic areas, spanning both non-communicable and infectious diseases. <https://www.viatriis.com/en>

Mrs. Hassan has a passion for empowering and building diverse teams, where she has led the Women's Council and various Diversity and Inclusion initiatives across her career. Equally, she is passionate about healthcare equity and improving patient access through innovative approaches. In her current role she strongly advocates for the importance of collective efforts and public private partnerships in connecting stakeholders for a meaningful purpose, to the benefit of patients and the communities across Africa and the Middle East.

Mrs. Hassan holds a bachelor's degree in Pharmaceutical Sciences from Alexandria University in Egypt, and is currently privileged with a very rich 20 years' career. Dubai has been home for her, it is also where she met her husband, and her 2 children were born.

Debra Clark



Contracts Manager
D.E.B.S



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Demiana Dawood



Sales Manager
IFA International Travel & Tourism / Kuwait
Royal Medical



Women in Business
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Member of the Global Network of American Chambers of Commerce

Elena Aleksic

Operations Manager
Advanced Future Technologies

Women in Business
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2023



Member of the Global Network of American Chambers of Commerce

Elige Helal

**Client Service – Marketing and Communications
Officer
Rentokil Boecker®- Kuwait**

Elige Helal is the Client Service – Marketing and Communications Officer at Rentokil Boecker® with 8 years of experience. Rentokil Boecker® is a public health company that offers pest control, food safety and germ control services. In addition to client service and Marcom, I am currently in charge of the residential department, and the company’s internal auditor. I hold an advertising and marketing degree from Notre-Dame University- Lebanon. Outside of work, I enjoy baking, sewing, and working out.



Fadwa Darwish

Secretary General
Union of Investment Companies



Women in Business
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Member of the Global Network of American Chambers of Commerce

Farah Tawfiq Bin Sultan

Group Business Development Director
Towell Holding



Farah earned her Bachelor's degree in Design Management from the American University of Sharjah and her MBA from IE Business School, Madrid. After completing her education, she began her career in the family business Towell Holding established in 1947.

Farah joined Towell Holding as the Group Business Development Director. In this role, she has been instrumental in leading the group's strategic initiatives, identifying new business opportunities, and driving growth across its diverse portfolio of businesses.

Farah serves on the Board of **Fergulf** Kuwait, a Joint Venture by Towell Holding and Ferrero Group (Nutella, Kinder, Ferrero chocolates).

On the side, Farah is also a fashion enthusiast; she has her retail store representing the international multiband **GRAIN** boutique established in 2012 with an online presence on www.grainkuwait.com.

Farah has strongly advocated diversity and inclusion in the workplace throughout her career. She has been recognized for her efforts to promote gender equality and empower women in business.

Eng. Hebah Abbas

Specialist- Electrical Engineer/Technical Consultant.

**Ministry of Education
Educational Facilities and Planning
Division**



A highly driven and innovative technology and construction leader with more than 20 years of solid experience starting in the international telecom private sector, where she closed key Regional deals; Eng. Hebah Abbas then successfully transferred to the strategic public sector of education through her work at Kuwait's Ministry of Education. For the previous 8 years, planning and implementing niche Educational Development Projects. A graduate of Syracuse University, New York, Hebah is a lead team member in the Commissioning Authority for national educational facilities.

Being selected as a member of the Contracts Committee and Educational Facilities Inspection Committee within the division, she streamlined technical specifications and contracts for national educational facilities and performed National Facilities Audit; in addition to being nominated to be a part of the official team following up the implementation of Kuwait's National Development Plan for the education sector.

A certified LEED GA and international project manager, she is overseeing the cooperation between the Ministry of Education and the private sector in the form of EPC and PPP framework through multiple projects. Hebah is also an active member of Kuwait's Water Society leading multiple projects within different sectors.

Iman Dashti

Risk and Compliance Director In Kuwait and Gulf Link Transport company



25 years experience in Risk Management, Life and Health insurance & reinsurance provisional.

Member at:

- Kuwait Journalists Society.
- Kuwait Economic Society.
- Chairman's Club at the American Chamber of Commerce in Kuwait (ABCK-AmCham Kuwait)

In 2008-09 I completed 6 months Program of leadership Development at Harvard Business School. I was one of 15 Kuwaiti women who participated in the EKWIP "Empower Kuwaiti Women in politics and leadership " study tour in the USA. I also completed a yearlong program of intensive training focusing on essential skills in political campaigning and leadership With Ibtakar consultancy and partners Global.

From 2006 -2016, I was a member in woman candidates' campaigns, and in 2020 I became one of the founding members of Mudhawi List which is a platform that supports women running for elected office positions.

Besides my job in the private sector, I write weekly articles in Alqabas now in Alanba newspapers.

Ivana Stefanoska

**Sales Executive
Hilton Resort Kuwait**



Ivana joined the hospitality industry in 2022 and became part of the Sales Team in Hilton Kuwait Resort.

Before moving to Kuwait, Ivana has had over 9 years' experience in Macedonia working as head of Finance and Accounting at Medex Farm, Accountant at Rontis Corporation and Accounting in DKU Bureau BL. Her background has demonstrated history of working in the field of finance, economics, and business development. Skilled in Negotiation, Business Planning, Internal Audit, Analytical Skills, and Management. Proven problems solving and analytical thinking skills, a fast-learning curve and ability to adapt to evolving business trends. Strong operations professional with a Bachelor of economics - department marketing management.

Jumanah Almutawa

Diversity, Equality & Inclusion Manager

Zain Kuwait

**Women in Business
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Khadija Oubala

**Chief Executive Officer
The Sultan Center**

**Board Member
ABCK-AmCham Kuwait**



Khadija Oubala is the CEO of Sultan Center Group. She joined TSC in 2016 and moved from CFO to CEO in 2019. Khadija has combined experience of 20 years in retail, real estate, investments, and strategy. Prior to TSC, she served as Director of Strategy and Investments at NREC and was responsible for leading business development efforts, deal execution, and portfolio management.

Prior to NREC, Khadija served as a Principal at Arcapita Bank responsible for managing and monitoring a global portfolio of real estate investments. Between 2005 and 2010; she served as the Vice President at Asiya Investments KSC, in charge of private equity portfolios in China, India, and other emerging Asian countries.

Khadija holds an MSc in Real Estate Development from the Massachusetts Institute of Technology and an MBA from the Stern School of Business, New York University. She is a Fulbright scholar, a recipient of the MIT Heather Smith Memorial Fellowship, and a member of the Young Presidents Organization.

Laila Al-Qatami

Manager, Center of Excellence
Central Bank of Kuwait

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Member of the Global Network of American Chambers of Commerce

Louise Bray Al-Hammad

Consultant
Previously Kuwait University

Women in Business
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Member of the Global Network of American Chambers of Commerce

Lidia Tasic

CEO
Advanced Future Group International



Maha Abbas

Managing Director & Partner

MACC-Customs Clearance & Local Transportation



-MACC (2016- present) Managing Director & Partner Managing Director & Partner

Local Transportation Services MACC has been in business for more than 40 years. We have established ourselves in providing the best and fastest customs clearance services with an excellent record for customer satisfaction. We have the most experienced staff at all ports and back-office who are ready to assist in any custom clearances and local transportations of all shipments. Our services include:

- Air Freight Clearance
- Sea Freight Clearance
- Land Freight Clearance
- Local Transportation Services

-Fast-Telco (2013-2015) Chief Technology Officer and Board Director Fast Telecommunication Co. logo Fast Telecommunication

-Al-Deera Holding Company (2007-2015) – Chief Operation Officer

-Ooredoo (1999-2003) InfraSystems Manager

-KNET (1993-1996) Senior Data Communications Analyst.

British Telecom (1988-1992) Senior Data Communications Specialist

Dr. Manal Al Hasawi

Founder & Managing Partner
Think Tank Strategy Consulting

Chairman of the Kuwait Society for
Strategic Planning



Dr. Manal Al Hasawi is the Founder and Managing Partner of **Think Tank Strategy Consulting**, a firm based in Kuwait that specializes in advisory and learning of strategy, strategic foresight, and futures thinking and design. She is also the founding partner of Exponential Events Group. She co-founded and manages the United Legacy General Trading company since 2018 which specializes in the import and distribution of organic health and wellness products.

She is the Chairman of the **Kuwait Society for Strategic Planning**, a not-for-profit established in 2017. She has been advising government officials/entities on strategy development, implementation, and communication for change for 10+ years. She is the local partner for international organizations such as The Futures School, Teach the Future, Association of Strategic planning, Trend-Watching AI, The association of professional and practical ethics, and Cascade strategy execution technology to name a few.

She is selected as one of the ***most inspirational people in Kuwait by Those Who Inspire international organization*** and was also selected as one of ***60 female leaders by United Nations Women in 2018***. In 2021, Dr. Manal Al Hasawi was featured in the ***Kuwait Country report promoted by BBC-macropolis*** as part of the top 10 strategy consulting industry leaders in Kuwait.



Marie Kortbawi

Executive Assistant
Raytheon Technologies/ RAYSEAS



Maryam Saif



**Group Chief Diversity & Inclusion Officer
Zain**

Currently studying at Said Business School, University of Oxford, Certified in Diversity and Inclusion in the Workplace, a member of both The British Psychological Society and the Association for Coaching, a Practitioner in Change Management, a Fellow of the IRP and CIPD Level 7 Coaching and Mentoring qualified, and a CIRCYOULAR Master.

Scaling internal change strategically and effectively across multiple countries.

An intentional and transformative approach to shaping the organisations culture and community creatively and purposefully. Nurturing an environment grounded on trust, ownership, and accountability.

Advocating for a diverse, equitable and inclusive society.

Mary Ann Khalil



**Managing Partner
Knowbility Consultancy**

Mary Ann is a seasoned Governance, Internal Audit, Risk Assurance and Consulting professional with a track record of being a capable, no non-sense value-driven trusted business partner.

She is energetic, dynamic, collaborative and focused on providing sound operationally / commercially focused and practical recommendations and solutions tailored to the business and company strategy.

Mary Ann established a consulting firm, Knowbility Consultancy, out of the desire to offer bespoke solutions and strives to challenge the negative stereotypes of the field, shifting mindsets to value what a strong internal audit and risk assurance provider can bring to businesses.

CORE OFFERINGS:

- > Internal Audit
- > Enterprise Risk Management
- > Policies & Procedures
- > Transformation /Change Management
- > Project/Program Management
- > Process design / re-engineering

Ola Saab

**Head of Corporate Commercial – Kuwait
Al Tamimi & Company**



Ola joined the Kuwait office of Al Tamimi & Company in 2022 and was appointed Head of the local Corporate Commercial practice.

Ola is a bilingual passionate and motivated legal professional with an extensive global history of providing advice and counsel, M&A guidance, market entry support and legal representation on corporate and commercial matters in Kuwait.

Prior to joining Al Tamimi & Company, Ola has led the International Legal Department at leading law firms in Kuwait for over 15 years and has accumulated a broad range of experience in the areas of corporate governance, doing business in Kuwait, M&A transactions, Government tenders, and Labor law matters.

Additionally, Ola is known for her vast skills in navigating the matrix and complexities of Kuwaiti legal structures and regimes.

Through her international experience gained with leading UK and US law firms, Ola has successfully represented and advised a wide array of national and international Clients.

Pamela Medha

**Senior Business Development Executive
Kuwait Resources House (KRH)**



Pamela Medha is the Senior Business Development Executive at KRH. Currently, she is responsible for developing growth in the company through increased sales and customer acquisition. Her duties are to generate sales leads, contact potential clients, and nurture existing customer relationships. Pamela has more than 10 years of experience in management, project management, and business development in Kuwait and Albania, with a proven record of managing projects and providing clients of defense business and local market with logistics and life support services.

Pamela holds a Bachelor of Science in Business Administration from New York University in Tirana (UNYT), Albania.

Samera Al Rayes

**Board Member and Chairman/Director
American International School**



I am a lifelong learner whose mission as the Chairman of the Board / Director of the American International School- Kuwait (AIS) is *Making the world better through Education*. We stress the educational outcome of our students, as well as the profile of world citizens they will become.

Our students are expected to be balanced, caring, communicators, knowledgeable, open-minded, principled, and perseverant risk-taking inquirers. The AIS mission sums this up and states that *AIS Kuwait inspires students to be responsible and adaptable world citizens who retain their cultural values while persevering in the face of new challenges*.

My educational background is varied with a BA – Social Behavior Sciences, American University of Beirut 1982; Graduate studies / Mass communication research– University of Leicester / England 1984; M Ed./ International School Administration Principal Certification College of New Jersey / USA 2004; M Ed. Educational Leadership Lehigh University / USA 2011.

AIS is a prominent school in the region. Over the years, AIS has received many international awards. Global Excellence Awards 2017; Most Innovative International School (Acquisition International), and Best International School, Kuwait Enterprise Awards 2017.

Our students have also received international awards in the “Near East South Asia:” Schools in the Virtual Science and Engineering Fairs (NVSEF) in the years 2014, 2018, 2021. The competitions are usually held between 400 participating teams from American schools spanning from Greece and Egypt to Thailand and Nepal.

- On a personal level, I was awarded the Humanitarian Recognition in Health and Education from the Embassy of the State of Kuwait- Lebanon 1991, the Arab Woman Award in Education 2014; Excellence of the Year for Leadership Education 2017 (Le Fonti Awards), and the World Quality Commitment Award – Paris 2017

Wendy Alomani

**Founder and General Manager
Mirror Mirror**



I am an entrepreneur and businesswoman with a background in education, and the proud owner and manager of Mirror Mirror Salon & Spa. My team and I have been in the business since 2014. I am passionate about my work because I get to make sure that every person who walks through the door feels good about themselves and they feel even better walking out. Our mission is to provide a friendly, personalized service through a team of highly skilled and creative professionals. I support regular professional development for my staff and keep up with the ever-changing world of beauty.

Prior to opening Mirror Mirror, I was an educator with a twenty-year career at Al-Bayan Bilingual School and Universal American School.

I have been a Citizen Liaison Officer with the U.S. Embassy since 1996. I have been on the board of the American Women's League, a member of Soroptimists International, and a member of the British Ladies Society.

I am also an active and passionate volunteer with several organizations in Kuwait and the United States. I believe it is important to give back to the communities that you care about. Outside of work; I enjoy travel, fitness, spending time with family and friends, and helping others.

